

Assurance Statement SLTN IT Group

SLTN IT Group B.V. (further referred to as SLTN IT Group) commissioned FIRA Sustainability B.V. to provide external assurance on the reliability of the CSR information (Corporate Social Responsibility) presented in the FIRA Platform. This statement is issued to SLTN IT Group based on our assessment of the content, including underlying systems and available evidence. The statement is intended for 'clients and other stakeholders' who have a professional interest in SLTN IT Group sustainability performance and challenges, displayed in the FIRA Platform.

The value of this initiative is not found in this statement, but in the actual performance information registered in the FIRA Platform®. Visit www.fira.nl to request free access.

Scope

The scope for this assignment is ICT services by SLTN IT Group B.V. based in the Netherlands (chamber of commerce 01077031). SLTN Holding B.V. and all other (foreign) subsidiaries are not in scope. Please refer to the FIRA Platform for further details regarding legal entities, subsidiaries, processes, etc.

CSR Report: Bronze

SLTN IT Group has expressed its commitment to the principles of sustainability in the form of a statement. CSR Report Bronze also allows showing sustainable achievements such as best practices, company certificates, product labels, third party assessments, awards and improvement plans.

Methodology & Work Undertaken

FIRA reviewed all company claims in this report, meaning that the sustainability information is tested on adherence to the standard particular to CSR Report Bronze (see FIRA Platform Protocol for details) and substantiation for all claims presented. Claims and related information in the FIRA Platform were reviewed based on the evidence made available by SLTN IT Group to FIRA to determine the plausibility of information.

FIRA facilitates organizations processing the sustainability information in the FIRA Platform. FIRA ensures that the assessment team possesses the required competencies and adheres to the principles of auditing regarding ethical conduct, professional integrity, and independence.

Conclusion

SLTN IT Group reports about initiatives and performance related to sustainability. Based on the work undertaken, we conclude that the claims and information portrayed through CSR Report Bronze in the FIRA Platform are reliable.

Summary FIRA Comments

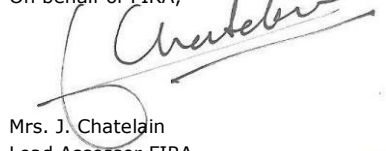
We compliment SLTN IT Group on initiatives undertaken. Please find a summary of the comments (accomplishments and/or opportunities for improvement) published in in the FIRA Platform below:

- ① **Balance & Completeness:** Practices are focused on quality, environment/carbon footprint, and social investment. We encourage SLTN IT Group to also disclose practices on labour related issues such as diversity and human development, circular use of hardware, energy efficiency of software, data security and sustainable procurement, particularly related to labour conditions for software programmers in low-income countries.
- ② **Code of Conduct:** We encourage SLTN IT Group to develop a company code of conduct.
- ③ **Commitment to CSR:** SLTN IT Group has committed to the template CSR declaration, including commitment to all CSR principles and to progress on material issues. We encourage SLTN IT Group to work on a company specific declaration.
- ④ **Value Chain:** There is limited information on SLTN IT Group tier 1 suppliers. We encourage SLTN IT Group to collect additional supply chain data for Hard- and Software, Mobility, and Facilities.

Date of issue: March 02, 2016

(Company CSR information is re-assessed on annual basis).

On behalf of FIRA,



Mrs. J. Chatelain
Lead Assessor FIRA

